



GOVERNMENT OF KERALA

Abstract

Social Justice Department - National Institute of Speech and Hearing - Revision of scales of pay and allowances - rectification of anomalies - Orders issued.

SOCIAL JUSTICE (A) DEPARTMENT

G.O (Ms) No. 11/2016/SJD.

Dated, Thiruvananthapuram: 01.02.2016.

Read:- 1. G.O (P) No. 85/2011/Fin dated 26.02.2011.
2. G.O (Ms) No. 03/2015/SJD dated 14.01.2015
3. Letter No. NISH/Pay Rev/SJD/2015 dated 20.04.2015 from the Executive Director, National Institute for Speech and Hearing.

ORDER

Government as per G.O read as 2nd paper above have revised the Scale of Pay of the various posts in National Institute of Speech and Hearing (NISH), Thiruvananthapuram, with effect from 01.07.2014 subject to certain conditions.

2) The Executive Director, National Institute of Speech and Hearing, as per letter read as 3rd paper above has informed that there are certain anomalies occurred in the Pay Revision Order and therefore requested to rectify the same by revising the scales for all posts as approved by the NISH Governing Council and also for the approval of the fixation of scales for the existing staff in line with the decision of the Project Board and Governing Council of NISH.

3) Government have examined the matter in detail and are pleased to rectify the anomalies in the Pay Revision Order of NISH, as appended, subject to the condition that no new post creation, whether on contract or otherwise is agreed to in future without prior approval of Government.

4) The G.O read as 2nd paper above stands modified to the above extent.

By order of the Governor

A. SHAJAHAN
SECRETARY

To

The Executive Director, National Institute of Speech and Hearing, Karimnal.P.O., Thiruvananthapuram.

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (DB. Cell), Kerala, Thiruvananthapuram.

The Treasury Officer, District Treasury, Thiruvananthapuram.

Finance Department (Vide U.O.No. PRC3/6/2014-Fin dated 17.11.2015)

General Administration (SC) Department

Information and Public Relations Department, Web & New Media (for uploading in the web site)

Stock File/Office Copy.

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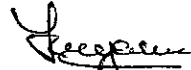

Section Officer

TABLE 1
MANPOWER NEEDS AS APPROVED BY PROJECT BOARD AND GOVERNING COUNCIL OF NISH

Post	Existing scale	No. of posts sanctioned by GC	Scale Per Service Rules, May 2012
ADMINISTRATION			
Executive Director	37400-67000+AGP Rs.10000 .	1	37400-67000+AGP Rs.10000
Head of Research Projects		1	29180 – 43640
Administration Officer		1	Rs. 19240-34500
Finance Officer		1	Rs. 19240-34500
Administrative Assistant		2	9940-16580
Accounts Asst.		1	9940-16580
Front Office Executive/Asst.	7990-12930	2	9940-16580
Early Intervention Programs (PRE SCHOOL)			
HOD of Programs		1	19240-34500
Head of Programs Sections	8390-13270	4	19240-34500
Pre School Teacher Senior Gr.	8390-13270	8	19240-34500
Pre School Teacher Gr I	7480-11910	8	18740-33680
Pre School Teacher Gr II	6680-10790	20	16980-31360
ASLP CLINICAL DIVISION			
Head (Audiology & Speech)		1	29180 – 43640
Audiologist Gr.I/SLP Gr.I	13610-20700	7	22360 - 37940
Audiologist Gr II/SLP Gr. II	11070-18450	15	20740 - 36140
Record Room Assistant Gr II		3	9940 - 16580
MEDICAL DIVISION			
ENT Specialist		1	22360 - 37940
Neurologist		1	22360 - 37940
Physiotherapist		1	20740 - 36140
Occupational therapist		1	20740 - 36140
Nurse		1	16980 - 31360
ACADEMIC DIVISION			
ASLP			
Head of Department & Assoc. Dean		1	46640 – 59840
Professor		1	46640 – 59840
Reader		1	36140 – 49740
Associate Professor		1	29180 – 43640
Assistant Professor		2	29180 – 43640
Senior Lecturer		2	22360 - 37940
Lecturer		4	22360 - 37940
DEGREE (HI) PROGRAM			
Head Prog. & Assoc. Dean (HI)		1	46640 – 59840
Computer Science Dept			
Associate Professor		1	29180 – 43640
Assistant Professor		1	29180 – 43640
Sr. Lecturer/Head Technology	12930-2-1250	2	20740 - 36140

Lecturer	11910-19350	4	19240 - 34500
Software & IT Division			
Senior Software Engineer	11910-19350	3	20740 - 36140
Software Engineer		3	19240 - 34500
System Administrator		1	19240 - 34500
Senior Graphic Artist	7990-12930	1	13900 - 24040
Graphic Artist Gr I		2	9940 - 16580
Computer Lab. Assistant (For all Computer Labs. in NISH)	4510-7480	6	9940 - 16580
Fine Arts Department			
Associate Professor		1	29180 - 43640
Assistant Professor		1	29180 - 43640
Senior Lecturer		2	20740 - 36140
Lecturer		4	19240 - 34500
Commerce Department			
Associate Professor		1	29180 - 43640
Assistant Professor		1	29180 - 43640
Senior Lecturer		2	20740 - 36140
Lecturer		4	19240 - 34500
MACS/Degree Preparation Department			
Assistant Professor		1	29180 - 43640
Senior Lecturer		2	20740 - 36140
Lecturer		4	19240 - 34500
PSYCHOLOGY & SOCIAL WORK			
Chief Psychologist/Asst. Prof.		1	29180 - 43640
Sr. Psychologist Gr.I/ Lecturer		1	22360 - 37940
Psychologist Gr II/Lecturer		2	20740 - 36140
Clinical Psychologist /Lecturer		4	19240 - 34500
Social Worker Gr.I	7480-11910	1	13900 - 24040
Social Worker Gr.II/Assistant		3	9940 - 16580
LIBRARY			
Librarian/Asst. Librarian	5930-9830	1	13900 - 24040
Assistant	4510-7480	2	9940 - 16580
PHYSICAL EDUCATION			
Phys.Ed. Instructor		1	9940 - 16580
MISCELLANEOUS			
Hardware Engineer & Electronics Lecturer		1	19240 - 34500
Technical Assistant		2	9940 - 16580
Ear Mould Technician	4990-7990	1	9940 - 16580
Ear Mould Technician		1	Consolidated Rs. 10000

TABLE 2
PAY REVISION ANOMALY - RECTIFIED - IN LINE AS PROPOSED BY NISH
PROJECT BOARD & GOVERNING COUNCIL

Sl.No.	Name of Category	As per G.O.M5 no.3/2015/SJD dt 14/1/2015	Existing strength	Existing scale	Proposed revision
1	Head (Pre-school)	0	1	8390-13270	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
2	Pre-School Teacher (Grade I)	19	7	8390-13270	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
3	Pre-School Teacher (Grader II)		7	7480-11910	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360
4	Pre-School Teacher (Grade III)		6	6680-10790	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
5	Associate Professor	1	1	65000 Consolidated	46640-1000-48640-1100-57440-1200-59840
6	Lecturer/Audiologist	8	5	13610-20700	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940
7	Speech Pathologist /Audiologist Gr.II		10	11070-18450	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
8	Lecturer (Clinical Psychology)	1	1	11910-19350	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
9	Head Technology/Sr. Lecturer	1	1	12930-20250	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
10	Sr. Software Engineers/Lecturers	3	3	11910-19350	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
11	Senior Graphic Artist**	1	1	7990-12930	13900-360-14980-400-16980-440-18740-500-21240-560-24040
12	Ear mould Technician	1	1	4990-7990	9940-270-11020-300-12220-330-13540-360-14980-400-16580
13	Front Office Executive	1	1	7990-12930	9940-270-11020-300-12220-330-13540-360-14980-400-16580
14	Assistant	3	3	4510-6230	9940-270-11020-300-12220-330-13540-360-14980-400-16580
15	Social Worker	1	1	7480-11910	13900-360-14980-400-16980-440-18740-500-21240-560-24040
16	Librarian/Asst. Librarian	1	1	5930-9830	10480-18300
19	Executive Director	1	1	37400-67000+Grade Pay 10000	37400-67000+Grade Pay 10000 (UGC Scale)