

NISH

NATIONAL INSTITUTE OF SPEECH & HEARING

(An autonomous organisation under the Social Justice Department, Government of Kerala)

Accredited as Excellent Institution by RCI | ISO 9001:2015 Certified | Accredited by NAAC with A Grade

ANNUAL GENDER SENSITIZATION ACTION PLAN 2016-17

No.	Activity	Participants	Organized by	Objective	Tentative Date
1	Planning Meeting of NISH Women Cell	NISH Women Cell Members	IQAC	To brief Cell activities to Cell Members	July 2 nd Week
2	Sensitization on Gender Issues	NISH Students and Staff	NISH Women Cell, Committee to Address Sexual Harassment (CASH-NISH) & various Departments	<ul style="list-style-type: none">· Sensitize students and staff of the various gender issues at educational institutions and other workplaces.· Create positive values to support females and their rights.· Sensitize students regarding the functions of CASH-NISH· Other departmental briefings as part of the Induction Programme.	July 4 th Week
3	Protection of Women against Crimes	NISH Students and Staff	NISH Women Cell	<ul style="list-style-type: none">· Sensitize students and staff regarding the Constitutional Rights in support of women.	August
4	Observing International Day for Elimination of Violence against Women	NISH Students and Staff	NISH Women Cell	<ul style="list-style-type: none">· Sensitize students and staff about the importance of elimination of violence against women.	November
5	Psychological Perspectives for Gender Sensitization	HEFP Students	Department of Psychology	Create awareness about the psychological aspects needed for gender sensitization.	December
6	Safety and Care for Women at Workplace	NISH Students and Staff	NISH Women Cell	Make the students aware of the importance of safety and care for women at the workplace.	February
7	International Women's Day Celebrations	NISH Students and Staff	College Union	Sensitize students and staff regarding the questionable scenario of womanhood in society.	March


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ANNUAL GENDER SENSITIZATION ACTION PLAN 2017-18

No.	Activity	Participants	Organized by	Objective	Tentative Date
1	Planning Meeting of NISH Women Cell	NISH Women Cell Members	IQAC	To brief Cell activities to Cell Members	July 2 nd Week
2	Sensitization on Gender Issues	NISH Students and Staff	NISH Women Cell, Committee to Address Sexual Harassment (CASH-NISH) & various Departments	<ul style="list-style-type: none">• Sensitize students and staff of the various gender issues at educational institutions and other workplaces.• Create positive values to support females and their rights.• Sensitize students regarding the functions of CASH-NISH• Other departmental briefings as part of the Induction Programme.	July 4 th Week
3	Self Defence Classes	Female staff and students	CASH NISH	<ul style="list-style-type: none">• To equip them to be capable of self defence in any circumstance.	Bimonthly
4	International Women's Day Celebrations	NISH Students and Staff	College Union	<ul style="list-style-type: none">• Sensitize students and staff regarding the questionable scenario of womanhood in society.	March


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ANNUAL GENDER SENSITIZATION ACTION PLAN 2018-19

No.	Activity	Participants	Organized by	Objective	Tentative Date
1	Planning Meeting of NISH Women Cell	NISH Women Cell Members	IQAC	To brief Cell activities to Cell Members	July 2 nd Week
2	Sensitization on Gender Issues	NISH Students and Staff	NISH Women Cell, Committee to Address Sexual Harassment (CASH-NISH) & various Departments	<ul style="list-style-type: none">• Sensitize students and staff of the various gender issues at educational institutions and other workplaces.• Create positive values to support females and their rights.• Sensitize students regarding the functions of CASH-NISH• Other departmental briefings as part of the Induction Programme.	July 4 th Week
3	Self Defence Classes	Female staff and students	CASH NISH	<ul style="list-style-type: none">• To equip them to be capable of self defence in any circumstance.	Bimonthly
4	International Women's Day Celebrations	NISH Students and Staff	College Union	Sensitize students and staff regarding the questionable scenario of womanhood in society.	March
5	Gender Sensitization from Disability Perspective	NISH Students and Staff	NIMIS	Sensitize the crowd about the needs and problems of PwDs	August


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ANNUAL GENDER SENSITIZATION ACTION PLAN 2019-20

No.	Activity	Participants	Organized by	Objective	Tentative Date
1	Planning Meeting of NISH Women Cell	NISH Women Cell Members	IQAC	To brief Cell activities to Cell Members	July 2 nd Week
2	Sensitization on Gender Issues	NISH Students and Staff	NISH Women Cell, Committee to Address Sexual Harassment (CASH-NISH) & various Departments	<ul style="list-style-type: none">• Sensitize students and staff of the various gender issues at educational institutions and other workplaces.• Create positive values to support females and their rights.• Sensitize students regarding the functions of CASH-NISH• Other departmental briefings as part of the Induction Programme.	July 4 th Week
3	Self Defence Classes	Female staff and students	CASH NISH	Equip them to be capable of self defence in any circumstance.	Bimonthly
4	International Women's Day Celebrations	NISH Students and Staff	College Union	Sensitize students and staff regarding the questionable scenario of womanhood in society.	March
5	Gender Sensitization from Disability Perspective	NISH Students and Staff	NIMIS	Sensitize the crowd about the needs and problems of PwDs	September


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ANNUAL GENDER SENSITIZATION ACTION PLAN 2020-21

No.	Activity	Participants	Organized by	Objective	Tentative Date
1	Planning Meeting of NISH Women Cell	NISH Women Cell Members	IQAC	To brief Cell activities to Cell Members	July 2 nd Week
2	Sensitization on Gender Issues	NISH Students and Staff	NISH Women Cell, Committee to Address Sexual Harassment (CASH-NISH) & various Departments	<ul style="list-style-type: none">• Sensitize students and staff of the various gender issues at educational institutions and other workplaces.• Create positive values to support females and their rights.• Sensitize students regarding the functions of CASH-NISH• Other departmental briefings as part of the Induction Programme.	July 4 th Week
3	Self Defence Classes	Female staff and students	CASH NISH	<ul style="list-style-type: none">• To equip them to be capable of self defense in any circumstance.	Bimonthly
4	International Women's Day Celebrations	NISH Students and Staff	College Union	Sensitize students and staff regarding the questionable scenario of womanhood in society.	March
5	Activities against Dowry System	NISH Students	College Union	Equipping the students for a better future without the dowry system in society.	September
6	Reproductive Health and Hygiene	NISH Female Students	College Union	To sensitize students about the importance of reproductive health and hygiene	October


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ANNUAL GENDER SENSITIZATION ACTION PLAN 2021-22

No.	Activity	Participants	Organized by	Objective	Tentative Date
1	Meeting of NISH Women Cell	NISH Women Cell Members	IQAC	To brief Cell activities to Cell Members	July
3	Self Defence Classes	Female staff and students	CASH NISH	Self defence as an essential means for independence of womanhood	Bimonthly
4	International Women's Day Celebrations	NISH Students and Staff	College Union	Celebrating womanhood	March
5	"My opinion matters" exploring student opinions about sexual harassment facts and myths	NISH Students	College Union	Creating awareness on sexual harassment	January
6	Exposing gender stereotypes	NISH Students	College Union	To sensitize students about traditional gender stereotypes in Indian community	February

