NISH

NATIONAL INSTITUTE OF SPEECH & HEARING

(An autonomous organisation under the Social Justice Department, Government of Kerala)

Accredited as Excellent Institution by RCI | ISO 9001:2015 Certified | Accredited by NAAC with A Grade

COMMITTEE PERFORMANCE MATRIX

IQAC compiled and periodically updating the details of various committees in NISH. A subcommittee was constituted to devise a mechanism to identify the effectiveness of the various committees in NISH. The mechanism should check the existence of non-active committees too.

Committees are categorised into:

- 1. Advisory Committee
- 2. Committees which are mandatory as per Supreme Court, UGC, KU, KUHS, ISO guidelines
- Committees constituted for Faculty Improvement /Academic Development of students
- 4. Committees for student support
- 5. Committees constituted for outreach programs
- 6. General Administration

Subcommittee members

- 1. Ms Sreebha Sreedhar (convenor)
- 2. Dr SreeKumar
- 3. Dr K G Satheesh Kumar
- 4. Ms Shirly G.

2. Performance of committees

We discussed and identified certain performance attributes to be measured to assess the effectiveness of each committee and developed a performance matrix. Committees to submit reports once in six months through performance matrix. Committees also to present report annually before COG.

Performance matrix format:

Name of the committee:

Convenor:

Frequency of committee meeting:

| Attributes | Expected Outcome | Attained Outcome | Issues & concerns |
|-------------------------|---------------------|---------------------|-------------------|
| Accomplished objectives | | | |
| Best Practises | | | |
| Innovations | | | |
| Problem Solving | | | |

Link: Various Committees at NISH

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